



DEERFIELD TOWNSHIP FIRE RESCUE DEPARTMENT

Firefighter Paramedic

Full-Time Employment

Deerfield Township is an Equal Opportunity Employer



ABOUT DEERFIELD

Deerfield Township spans 16 square miles in the southwest corner of Warren County and borders both Hamilton and Butler Counties. The Township is located along Interstate 71, north of Interstate 275 and is bordered on its east side by the Little Miami Scenic River. It is currently the most populous jurisdiction in the county with more than 40,000 residents. Deerfield has a diverse housing stock, excellent schools, a robust park system, and a bustling retail and entertainment scene.

Townships are a political subdivision authorized by the State of Ohio to perform a wide variety of services for a community. They were the first form of local government created in the State of Ohio.

Since the Ohio Constitution was adopted in 1851, the basic structure of township government has remained relatively unchanged. Townships are guided by an elected three member Board of Trustees and an elected Fiscal Officer.

The board sets forth township policies, guides the affairs and functions of the government, and appoints the Township Administrator to manage the day-to-day operations. The Deerfield Township Administration is made up of several departments including:

- Economic Development
- Finance
- Fire & EMS
- Planning & Zoning
- Service Department - Parks & Recreation/ Cemetery
- Service Department - Public Works

Additionally, the Township partners with the Warren County Sheriff's Department to provide police service.

Visit our website at www.choosedeerfield.com

ABOUT DTFR

Deerfield Township Fire Rescue (DTFR) operates out of four strategically located fire stations with an ISO Class 2 rating. With daily staffing of 20 personnel, DTFR operates three Engine Companies, a cross-staffed Ladder and Heavy Rescue Company, and four Paramedic Transport Units under the direction of a Deputy Fire Chief.



MISSION STATEMENT

The Deerfield Township Fire Rescue Department's mission is to protect the quality of life for present and future generations through interaction with our community, compassionate service, and an atmosphere that encourages duty, honor, trust, and integrity.

VISION STATEMENT

It is the vision of the Deerfield Township Fire Rescue Department to continue to grow and adapt to our ever changing community, and to provide the highest level of public safety to our citizens.

VALUE STATEMENT

Fire and Emergency Medical Services is a customer-driven industry that must meet the expectations of the citizens we service. To meet these expectations, our personnel must exhibit the following core values and principles:

- Duty
- Honor
- Trust
- Integrity



DTFR ORGANIZATION

DTFR is comprised of 64 full-time employees and approximately 3 part-time employees. The department is operated under the direction of the Fire Chief and his command staff comprised of four Deputy Fire Chiefs who direct the daily operations of each shift. Each fire station is managed by a Captain and two Lieutenants. Station 56 - 8395 Snider Road and Station 57 - 3435 US 22/3 are staffed by six personnel. Station 58 - 2095 Kings Mills Road and Station 59 - 3650 Butler Warren Road are staffed by four personnel. DTFR has two staff officers who work M-F (a Captain of Fire Prevention and an EMS Lieutenant) and a Department Mechanic.

EMPLOYMENT BENEFIT PROFILE

Base Salary \$79,847.04 in 2025

Work Week

- 48 hours with 3 Week Kelly Day.
- Overtime after 212 hours in each FLSA period.

Insurance

- Choice between High Deductible Health (HSA) Insurance or a PPO Insurance Plan.
 - See Collective Bargaining Contract.
- Vision and Dental Plan.

Pension

- Ohio Police & Fire Pension Fund.
- Ohio Deferred Compensation available.

Other

- **Employees are eligible for 24 hours of additional pay (Contract Time) if the time is available on the schedule per FLSA period. Adding up to \$10,812.88 to your base salary.**
- College Tuition - DTFR pays 100% of college expense for up to 6 employees at a time.

Vacation Time

- 2 to 5 years - 96 hours
- 6 to 10 years - 144 hours
- 11 to 15 years - 192 hours
- 16 to 20 years - 216 hours
- 21+ years - 240 hours

Holiday Time

- 96 hours of paid time off each year and time and a half when an employee works twelve identified holidays.

Sick Time

- 12 hours of sick time accrual per month, up to 48 hours of sick time can be used as personal time annually.

Shift Trades

- Employees are eligible to trade shifts within their rank classification.

HIRING PROCESS



Requirements:

- High School Diploma or GED
- Valid Driver's License
- Ohio Career Firefighter Certification (FFII)
- Ohio Paramedic Certification
- Ohio Fire Safety Inspector Certification or obtained within one year
- Hazardous Materials Technician Training or obtained within one year

Lateral Option:

- 3 years of fire and EMS experience as a full-time/ career employee of a Fire Department.
- Those eligible for the lateral option will not be required to complete Steps 2 & 3 of the process.

Process Dates:

- Open application period until positions are filled. Only shortlisted candidates will be contacted for further assessment.

Process Steps:

- Step 1: Submit application, resume, and cover letter. The resume will be graded based upon skills, abilities, and training. Please submit a copy of all fire and EMS certifications, certificates, training, and education (fire, EMS, or pub admin) you want considered.
- Step 2: Applicants who are not current DTFR part-time employees must submit a valid Firefighter Mile test or a valid CPAT test with their application or obtain one of the two certifications prior to appointment.
- Step 3: EMS Patient Care Simulator Evaluation - You must obtain at least a 70% on the simulation to continue.
- Step 4: Panel Interview - You must obtain at least a 70% on the interview to continue.
- Step 5: Command Staff Interview - Selections for hire will be made in the Command Staff Interview.
- Step 6: Psychological Evaluation
- Step 7: Post Job Offer Police & Fire Medical Examination (unless currently enrolled in the OP&F pension).

Those interested should submit a cover letter, along with an application and resume to:

HR Specialist Alicia Hamann
ahamann@deerfieldtwp.com

Any questions regarding the positions or process can be directed to Deputy Chief Matt Hannigan at (513) 583-4791 or mhann@deerfieldtwp.com